

# Practitioner Competencies for Alcohol & Drug Workers in Aotearoa – New Zealand

Alcohol and Drug Treatment Workforce  
Development Advisory Group  
September 2001



## Acknowledgements

The development of the 'Practitioner Competencies for Alcohol and Drug Workers in Aotearoa – New Zealand' was initiated and guided by the Alcohol and Drug Treatment Workforce Development Advisory Group. The Advisory Group was established by ALAC early in 1999 to assist ALAC to develop and implement workforce initiatives aimed at improving responses to people experiencing alcohol problems.

The Advisory Group acknowledges the extensive work undertaken by Workwise Consultants in helping to develop the competencies and bring them to fruition. Workwise Consultants assisted with the preparation of an initial draft set of competencies, lead a national consultation on that draft, assisted with the development of a second ('pilot') draft, evaluated it and helped prepare the final set of competencies presented in this document.

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### Alcohol and Drug Treatment Workforce Development Advisory Group

The following people served on the Advisory Group at some stage during the development of the practitioner competencies. The positions indicated are those that they held during the time of their involvement.

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***Generic competencies** – are common to all human service work and to all the vocational competencies.*

**Relating and communicating**

A competent alcohol and drug worker relates with empathy and insight to the client or client

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