



**dapaanz**

fostering excellence in addiction practice

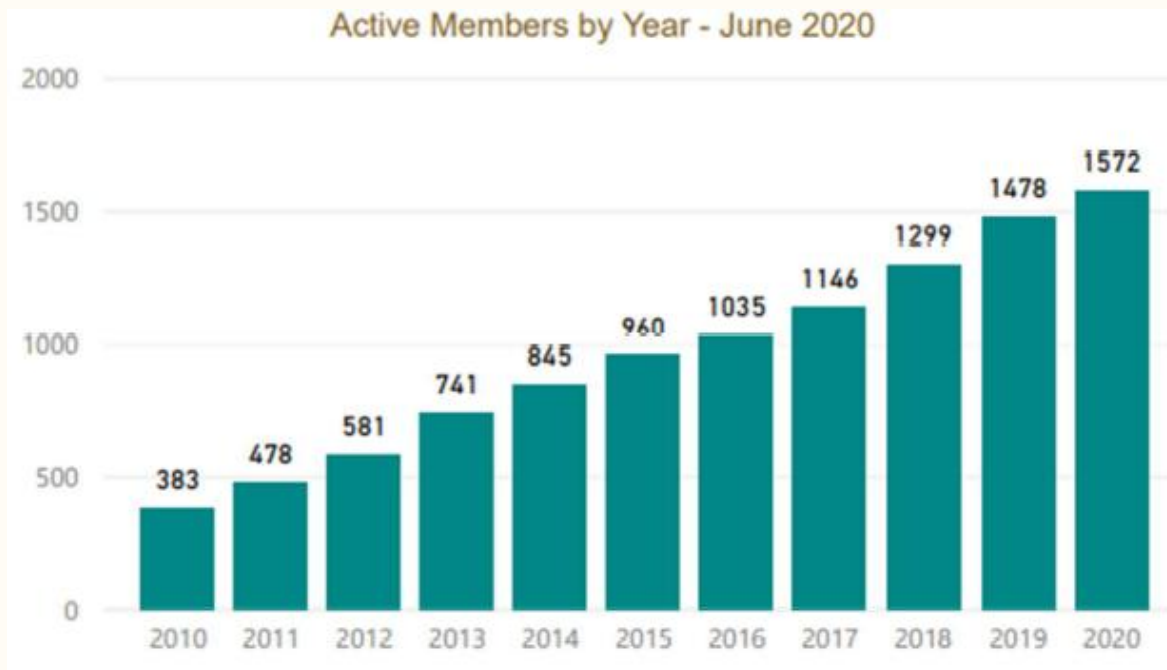
# Annual General Meeting 2020

# **Support and foster an excellent, ethical, and culturally responsive addiction workforce by:**

- Overseeing the Code of Ethics and Addiction Intervention Competency Framework
- Managing endorsement and registration processes
- Promoting professional development and providing development opportunities
- Advocate by promoting addiction treatment and changes that will benefit addiction professionals and those affected by addiction

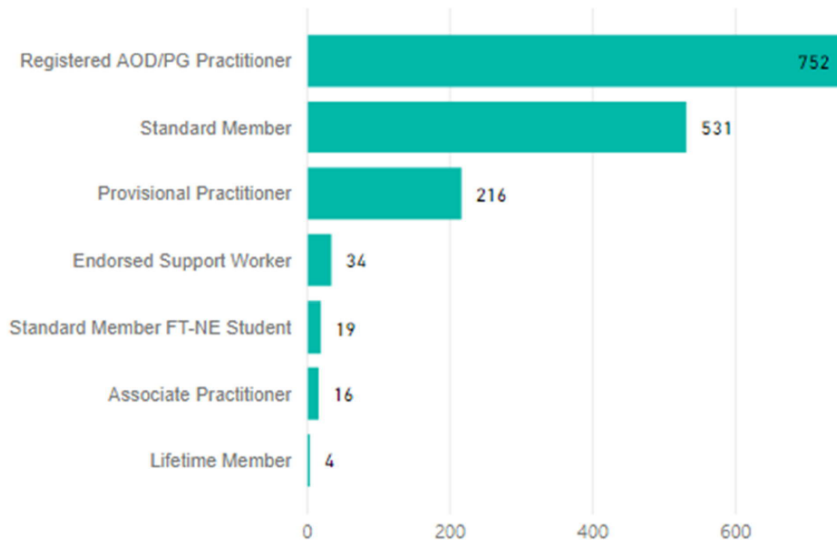
**So that people experiencing addictions can get high quality, effective support.**

**Our member numbers are increasing, as is the proportion who are registered practitioners.**

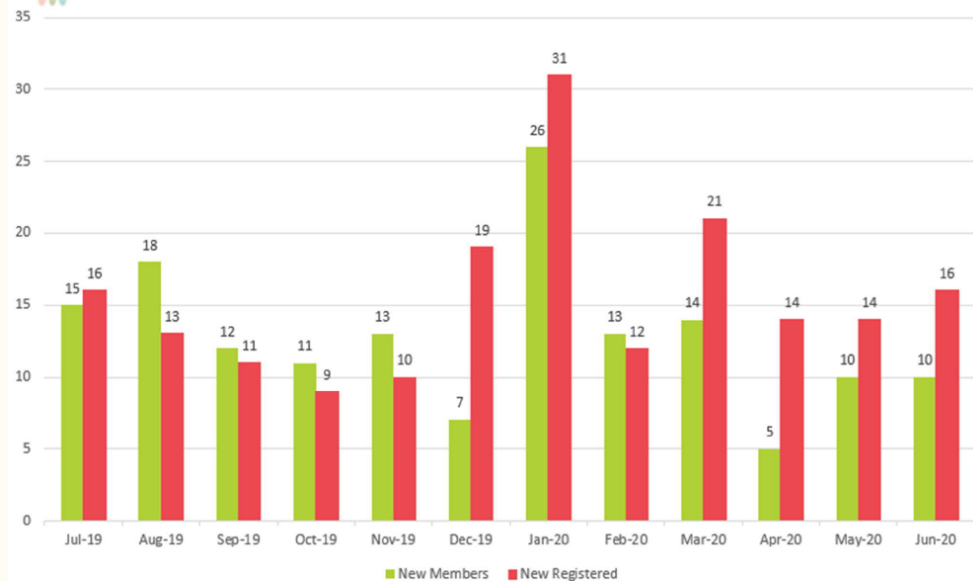


# Our member numbers are increasing, as is the proportion who are registered practitioners.

Members by Membership Status - June 2020

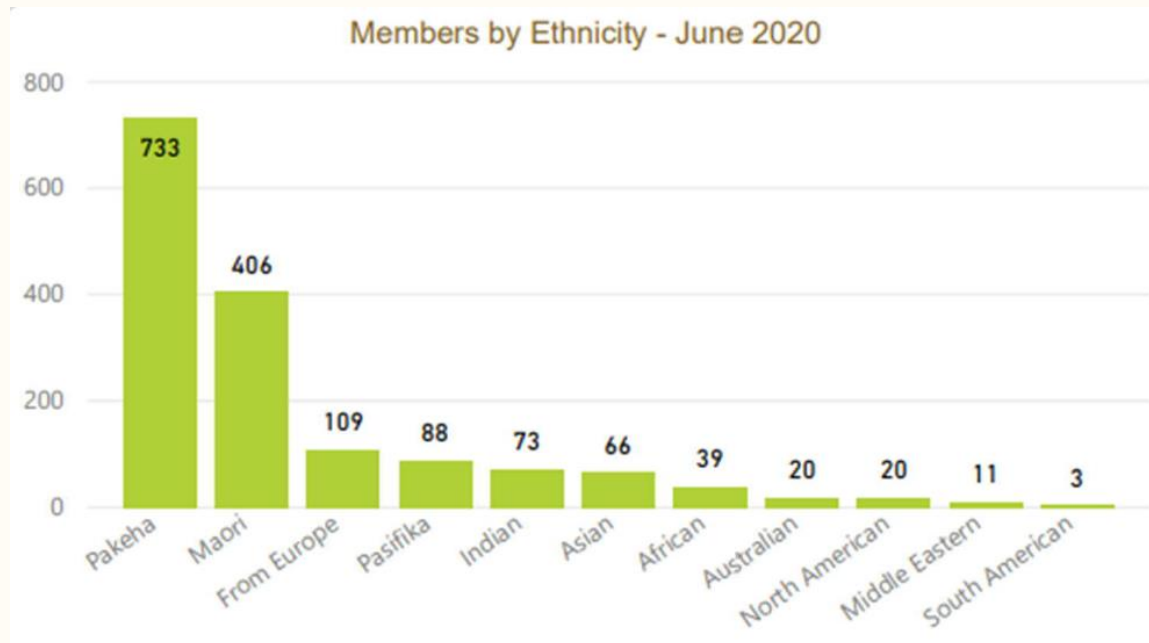


dapaanz New Members (July 2019 - June 2020)



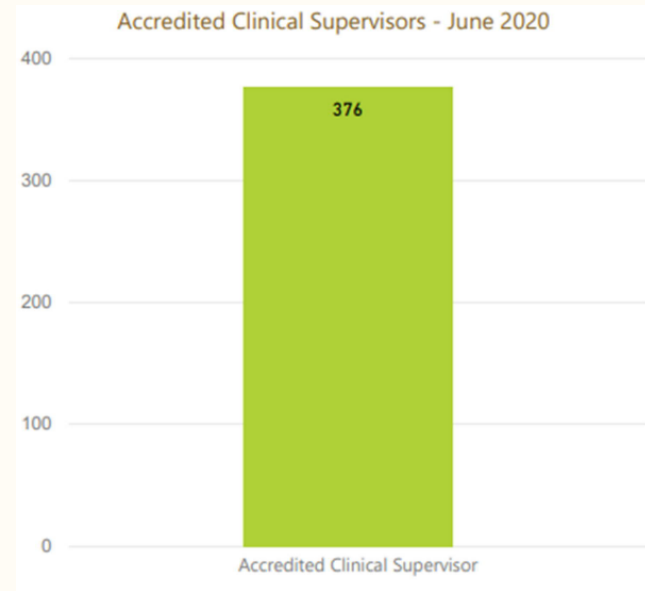


# 26% of our membership are Māori and 32% of provisional or registered practitioners are Māori





# There are good numbers of registered gambling practitioners and accredited clinical supervisors.





# This is the gender of our membership





# This was the final year of our strategic intent 2016-2020.

## Statement of Strategic Intent 2016-2020

**Vision:** To foster excellence in addiction practice

2020 Goal 1	2020 Goal 2	2020 Goal 3
<p><b>Membership</b> Grow a competent, engaged membership</p> <p><b>Strategic intent</b> We support our membership to act ethically and professionally. We achieve this through:</p> <ul style="list-style-type: none"><li>• Promotion of ethics, values and competent practice</li><li>• Registration process</li><li>• Management of complaints</li><li>• Promoting and supporting cultural competence</li><li>• Professional development/continuing education</li><li>• Promoting innovation</li><li>• Advice/ support for members</li><li>• Growth of membership</li></ul>	<p><b>Public</b> Provide a voice for addiction professionals and people affected by addictions</p> <p><b>Strategic intent</b> We are a 'peak body/key voice' in the addiction sector influencing systems and public awareness for better outcomes for people affected by addictions. We achieve this by:</p> <ul style="list-style-type: none"><li>• Advocating for the workforce and those with addictions</li><li>• Developing submissions on government policy and legislation</li><li>• Telling the 'good news' stories</li></ul>	<p><b>Organisational</b> Build organisational health, sustainability and strong partnerships and collaborations</p> <p><b>Strategic intent</b> We are a strong, healthy, sustainable organisation. We achieve this by:</p> <ul style="list-style-type: none"><li>• Building strategic partnerships</li><li>• Building infrastructure</li><li>• Financial management and growth strategies</li></ul>



# One | Membership

Cutting Edge 2019 – Looking back, moving forward

- 565 people attended
- 88.2% of feedback survey respondents rated it good/very good/excellent (32.3% rated it excellent)

We shifted to online workshops

- 10 of the 11 skills-based workshops in the financial year finishing 30 June 2020 were provided online. 223 people attended, and very positive feedback was consistently received.

This financial year (01/07/2019-30/06/2020) there was 10 complaints about members ethical practice.

- Five were not upheld and five led to recommendations being made to the Executive Director for action.



## Two | Communication and Advocacy

This period one position paper was written, outlining that dapaanz supports a health approach that delivers equitable outcomes and reduces harm.

### Media interviews include:

- Māori mother celebrates recovery addiction (Te Ao Māori News 7 Dec 2019)
- Lotta Dann: Recovery walk to dispel stigma around addiction (Newstalk ZB 6 Dec 2019)
- Addiction sector facing workforce shortage, growing wait times (Nine to Noon 5 Dec 2019)
- Addicts on their recovery 'Being a good drug addict equals not being a good human being' (Stuff 1 Dec 2019)
- Kiwis walk to celebrate freedom from addiction (Scoop 21 Nov 2019)
- Dangers of alcohol (Te Hiku Radio 13 August 2019)
- Tragic case highlights dangers of commercialising drugs (Scoop 9 August)
- Cannabis referendum: No simple fix to drug law (comment on RNZ 8 August 2019)
- Hepatitis cure worth the test (29 July 2019 Radio Waatea News Clip)
- A visit to [www.hepcurenz](http://www.hepcurenz) could save your life (27 July 2019)



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# Two | Communication and Advocacy

He Hikoi Mātūtū



## Three | Organisational

A survey of members and interviews with key stakeholders to inform the new strategic intent found:

We were doing well in:

- Providing standards (ethics and competencies)
- Providing support and belonging
- Providing information and training
- Providing professional credibility

We could increase value by:

- Reviewing and simplifying the registration/renewal process
- Providing more training and resources
- Advocating/lobbying Government for members and tāngata whai ora

# **Our new statement of strategic intent 2020-2023 has three goals**

- 1. Effective competencies and ethics**
- 2. Communication and advocacy**
- 3. Enhancing Māori wellbeing**



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# One | Effective competencies and ethics

We are responsible for the Addiction Intervention Competency Framework and the Code of Ethics. These documents set the standards for addiction practice in Aotearoa.

Our members told us they value our role holding the professional standards for the sector and providing a way for their training and experience to be recognised.



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## Two | Communication and advocacy

We advocate for our members, to ensure their work can have the greatest impact.

Our members asked us to prioritise our advocacy work at a national level and with central Government. They also asked us to be clearer with them about what dapaanz' role is and what we are doing.

## Three | Enhancing Māori wellbeing

We operate on a partnership model with Māori. The guiding principles of how we do this are outlined in Te Kowhāo - our Tiriti ō Waitangi policy. Our Pou Whakarae is part of the Executive Leadership Team of the Board, and guides our work. We are proud that one third of our registered addictions practitioners are Māori, and this continues to grow.

Our members told us that ensuring the entire addictions workforce can enhance Māori wellbeing was important to them. We share that passion.



# Tikanga Matatika – The Code of Ethics will be tabled for ratification at this AGM

